

Polk County Job Classification Index  
as of 6/12/12

Salaries listed are effective 7/1/12

Code	Classification	Grid	Grade	Entry (7/1/12)	Maximum (7/1/12)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
130415	Accountant	E	19	\$54,766	\$72,028	PRE	Excl	8810	E	1	B
130416	Accountant-Treasurer	M	20	\$57,396	\$75,489	MS	MS	8810	E	0	A
410620	Accounting Clerk	A	11	\$33,885	\$44,149	CA	AFSCME	8810	N	2	F
410621	Accounting Clerk-Excluded	E	11	\$37,828	\$49,532	CE	Excl	8810	N	2	F
110407	Accounting Manager-Treasurer	M	23	\$66,068	\$87,008	MS	MS	8810	E	0	A
130400	Accounting Supervisor	M	25	\$72,586	\$95,682	MS	MS	8810	E	0	A
410600	Accounting Technician	A	15	\$40,591	\$53,051	PAA	AFSCME	8810	N	2	E
410204	Administrative Secretary	E	15	\$45,473	\$59,692	CE	Excl	8810	N	2	F
410111	Administrative Services Specialist	E	15	\$45,473	\$59,692	CE	Excl	8810	N	2	F
410110	Administrative Supervisor	M	17	\$49,894	\$65,559	MS	MS	8810	E	0	A
190100	Air Permit Engineer	A	26	\$67,439	\$88,694	PRA	AFSCME	9410	E	1	B
111100	Air Pollution Engineer	M	28	\$83,661	\$110,374	MS	MS	9410	E	0	A
190210	Air Pollution Monitoring Specialist	A	18	\$46,547	\$60,963	PAA	AFSCME	9410	N	2	C
190105	Air Quality Specialist	A	22	\$55,990	\$73,482	PRA	AFSCME	9410	E	1	B
310700	Animal Control Officer	A	18	\$46,547	\$60,963	PAA	AFSCME	8831	N	2	DNS
150105	Applications Developer	E	23	\$66,068	\$87,008	PRE	Excl	8743	E	1	B
110310	Applications Development Manager	M	28	\$83,661	\$110,374	MS	MS	8743	E	0	A
250100	Archivist	A	17	\$44,463	\$58,201	PRA	AFSCME	8810	E	1	B
110736	Assistant Chief Jailer/Second Deputy (74%)	APT	B	\$104,270		MS	MS	7720	E	0	EX
230105	Assistant County Attorney (for employees starting prior to 7/1/12, the minimum of the range is \$62,080)	A	Aty	\$62,080/ \$68,374*	\$117,595	PRA	AFSCME	8820	E	0	B
410203	Assistant County Clerk	E	16	\$47,627	\$62,550	CE	Excl	8810	N	2	F
110405	Assistant Director	M	30	\$92,002	\$121,447	MS	MS	8810	E	0	A
210223	Assistant Veteran Affairs Administrator	E	20	\$57,396	\$75,489	PRE	Excl	8810	N	2	B
150110	Associate Applications Developer	E	20	\$57,396	\$75,489	PRE	Excl	8743	E	1	B
150702	Associate Web Developer	E	20	\$57,396	\$75,489	PRE	Excl	8743	E	1	B
130106	Benefits Administrator	E	24	\$69,259	\$91,239	PRE	Excl	8810	E	1	B
410335	Booking Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	7720	N	2	F

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130308	Budget Coordinator	E	22	\$63,038	\$82,994	PRE	Excl	8810	E	1	B
110417	Budget Officer	E	28	\$83,661	\$110,374	PRE	Excl	8810	E	1	B
350200	Building Attendant	A	15	\$40,591	\$53,051	MA	AFSCME	9015	N	2	H
430206	Building Code Officer	A	20	\$51,038	\$66,906	PAA	AFSCME	5610	N	2	C
430110	Building Engineering Manager	M	23	\$66,068	\$87,008	MS	MS	9015	E	0	A
450103	Building Engineering Supervisor	M	22	\$63,038	\$82,994	MS	MS	9015	E	0	A
450125	Building Maintenance Manager	M	21	\$60,145	\$79,144	MS	MS	9015	E	0	A
350109	Building Services Manager	M	21	\$60,145	\$79,144	MS	MS	9015	E	0	A
350115	Building Services Supervisor	M	18	\$52,264	\$68,711	MS	MS	9015	E	0	A
350210	Building Technician	A	9	\$30,997	\$40,317	MA	AFSCME	9015	N	2	H
110600	Bureau Chief County Attorney (85%)	APT	A	\$144,725		MS	MS	8820	E	0	EX
150305	Business Analyst	E	23	\$66,068	\$87,008	PRE	Excl	8810	E	1	B
150705	Call Center Coordinator	E	18	\$52,264	\$68,711	PAE	Excl	8810	N	2	C
150710	Call Center Specialist	E	14	\$43,424	\$56,958	PAE	Excl	8810	N	2	C
110729	Captain	M	25	\$72,586	\$95,682	MS	MS	7720	E	0	A
430405	Carpenter	A	18	\$46,547	\$60,963	MA	AFSCME	5437	N	2	G
130313	Cash Management Specialist	A	17	\$44,463	\$58,201	PAA	AFSCME	8810	N	2	E
410599	Cash Management Technician	A	16	\$42,475	\$55,558	PAA	AFSCME	8810	N	2	E
110400	Central Accounting Manager	M	31	\$96,485	\$127,399	MS	MS	8810	E	0	A
370101	Central Intake Supervisor	M	18	\$52,264	\$68,711	MS	MS	8810	E	0	A
110800	Central Services Manager	M	26	\$67,100	\$100,345	MS	MS	8810	E	0	A
110810	Central Services Supervisor	M	19	\$54,766	\$72,028	MS	MS	8810	E	0	A
290414	Certified Medical Assistant	A	12	\$35,436	\$46,216	PAA	AFSCME	8832	N	2	C
290415	Certified Medical Assistant (Bi-Lingual)	A	12	\$35,436	\$46,216	PAA	AFSCME	8832	N	2	C
110721	Chief Communications/Second Deputy (74%)	APT	B	\$104,270		MS	MS	7720	E	0	EX
110700	Chief Deputy/First Deputy Sheriff (85%)	APT	A	\$119,769		MS	MS	7720	E	0	EX
110716	Chief Fld HDQT/Second Deputy (76%)	APT	B	\$107,088		MS	MS	7720	E	0	EX

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110315	Chief Information Officer	M	32	\$101,192	\$133,646	MS	MS	8810	E	0	A
110710	Chief Jailer/2nd Deputy Sheriff (76%)	APT	B	\$107,088		MS	MS	7720	E	0	EX
290398	Chief Medicolegal Death Investigator	M	24	\$69,259	\$91,239	MS	MS	8832	E	0	A
110717	Chief Standards/Compliance/2nd Dep (76%)*	APT	B	\$107,088		MS	MS	7720	E	0	EX
230100	Civil Claims Counsel	E	32	\$101,192	\$133,646	PRE	Excl	8820	E	1	B
410611	Civil Process Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	8810	N	2	F
410612	Civil Process Specialist	A	14	\$38,791	\$50,660	CA	AFSCME	8810	N	2	F
410359	Clerical Assistant *	Contract	C	to be determined		OTH	Contract	8810	N	2	F
111206	Clinic Supervisor	M	21	\$60,145	\$79,144	MS	MS	8832	E	0	A
190207	Code Enforcement Officer	A	19	\$48,738	\$63,871	PAA	AFSCME	9410	N	2	C
190206	Code Enforcement Technician	Summer	Summer	\$11.93			Summer	9410	N	2	H
210118	Commodities Program Coordinator	M	17	\$49,894	\$65,559	MS	MS	9410	E	0	A
410100	Communications Center Supervisor	M	20	\$57,396	\$75,489	MS	MS	7720	E	0	A
410500	Communications Specialist	T	15	\$39,452	\$56,146	T	Teamster	7720	N	2	F
410505	Communications Specialist - Lead	T	16	\$41,373	\$58,887	T	Teamster	7720	N	2	F
130206	Community Grant Administrator	E	25	\$72,586	\$95,682	PRE	Excl	8810	E	1	B
290406	Community Health Educator	A	18	\$46,547	\$60,963	PRA	AFSCME	8832	E	1	B
290408	Community Health Outreach (Bi-Lingual)	A	16	\$42,475	\$55,558	PRA	AFSCME	8832	N	2	B
130102	Compensation Administrator	E	25	\$72,586	\$95,682	PRE	Excl	8810	E	1	B
150602	Computer Systems Spec-Recorder	E	19	\$54,766	\$72,028	PAE	Excl	8810	E	1	C
310500	Control Center Specialist	A	16	\$42,475	\$55,558	PAA	AFSCME	7720	N	2	E
330205	Cook	A	9	\$30,997	\$40,317	MA	AFSCME	9058	N	2	H
330200	Cook (Jail)	A	11	\$33,885	\$44,149	MA	AFSCME	9058	N	2	H
210200	Counselor	A	20	\$51,038	\$66,906	PRA	AFSCME	9410	E	1	B
210206	Counselor - Outreach	A	20	\$51,038	\$66,906	PRA	AFSCME	9410	E	1	B
110101	County Administrator	M	Contract	\$157,325		DH	DH	9410	E	0	A
111001	County Engineer	M	31	\$96,485	\$127,399	MS	MS	8601	E	0	A

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310505	Court Security Officer	A	14	\$38,791	\$50,660	PAA	AFSCME	7720	N	2	DNS
111316	Crisis/Advocacy Supervisor	M	21	\$60,145	\$79,144	MS	MS	9410	E	0	A
150400	Database Administrator	E	26	\$67,100	\$100,345	PRE	Excl	8810	E	1	B
310205	Deputy	T	17	\$43,386	\$61,760	T	Teamster	7720	N	2	DS
111302	Deputy Director-CFYS	M	28	\$83,661	\$110,374	MS	MS	9410	E	0	A
110138	Deputy Director-General Services	M	28	\$83,661	\$110,374	MS	MS	8810	E	0	A
110112	Deputy Director-Public Works	M	28	\$83,661	\$110,374	MS	MS	8601	E	0	A
170209	Design Technician	A	20	\$51,038	\$66,906	PAA	AFSCME	8601	N	2	C
310305	Detective	T	18	\$45,497	\$64,792	T	Teamster	7720	N	2	DS
310106	Detention Facility Superintendent	M	22	\$63,038	\$82,994	MS	MS	7720	E	0	B
310400	Detention Officer	T	15	\$39,452	\$56,146	T	Teamster	7720	N	2	DNS
110728	Detention Security Manager	M	25	\$72,586	\$95,682	MS	MS	7720	E	0	A
310122	Detention Supervisor	M	19	\$54,766	\$72,028	MS	MS	7720	E	0	C
110141	Director of Community, Family, & Youth Srvc	M	31	\$96,485	\$127,399	DH	DH	9410	E	0	A
110135	Director of General Services	M	30	\$92,002	\$121,447	DH	DH	8810	E	0	A
110130	Director of Human Resources	M	30	\$92,002	\$121,447	DH	DH	8810	E	0	A
110105	Director of Public Health	M	30	\$92,002	\$121,447	DH	DH	8832	E	0	A
110110	Director of Public Works	M	32	\$101,192	\$133,646	DH	DH	9410	E	0	A
410340	Elections Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	8810	N	2	F
410339	Elections Coordinator	A	14	\$38,791	\$50,660	PAA	AFSCME	8810	N	2	E
410801	Elections Maintenance Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	9410	N	2	F
430505	Elections Maintenance Laborer	A	10 (up to 16% above minimum)	\$32,404	\$37,589	MA	AFSCME	5651	N	2	H
110235	Elections Manager	M	28	\$83,661	\$110,374	MS	MS	8810	E	0	A
410375	Elections Office Clerk	A	6 (up to 16% above minimum)	\$27,154	\$31,499	CA	AFSCME	8810	N	2	F
430400	Electrician	A	19	\$48,738	\$63,871	MA	AFSCME	5190	N	2	G
290404	Emergency Preparedness Coordinator-PH	A	22	\$55,990	\$73,482	PRA	AFSCME	8832	E	1	B
110510	Employment Manager	M	28	\$83,661	\$110,374	MS	MS	8810	E	0	A

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450195	Engineering Systems Specialist	A	20	\$51,038	\$66,906	MA	AFSCME	9015	N	2	G
170205	Engineering Technician	A	18	\$46,547	\$60,963	PAA	AFSCME	8601	N	2	C
111121	Environmental Code Manager	M	24	\$69,259	\$91,239	MS	MS	5610	E	0	A
430300	Equipment Operator	A	17	\$44,463	\$58,201	RA	AFSCME	5506	N	2	G
410325	Evidence Technician	A	14	\$38,791	\$50,660	PAA	AFSCME	7720	N	2	F
410202	Executive Assistant	M	20	\$57,396	\$75,489	MS	MS	8810	E	0	B
370400	Facility Attendant	A	7 (up to 16% above minimum)	\$28,377	\$32,917	MA	AFSCME	9015	N	2	H
210411	Financial Assistance Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	8810	N	2	F
210400	Financial Assistance Specialist	A	18	\$46,547	\$60,963	PRA	AFSCME	9410	N	2	B
410603	Financial Reports Specialist	A	17	\$44,463	\$58,201	PAA	AFSCME	8810	N	2	E
110605	First Assistant County Attorney - Civil (85%)	APT	A	\$144,725		MS	MS	8820	E	0	EX
110200	First Deputy Auditor (85%)	APT	A	\$84,309		MS	MS	8810	E	0	EX
110205	First Deputy Recorder (85%)	APT	A	\$83,901		MS	MS	8810	E	0	EX
290205	Forensic Lab Assistant	A	19	\$48,738	\$63,871	PAA	AFSCME	8832	N	2	C
150407	GIS Analyst	E	18	\$52,264	\$68,711	PRE	Exl	8810	E	1	B
150405	GIS Database Administrator	E	24	\$69,259	\$91,239	PRE	Excl	8810	E	1	B
111105	GIS Manager	M	27	\$79,801	\$105,240	MS	MS	8810	E	0	A
170305	GIS Mapping Specialist	A	20	\$51,038	\$66,906	PAA	AFSCME	9410	N	2	C
410349	Health Data Technician	A	13	\$37,067	\$48,381	CA	AFSCME	8810	N	2	F
290401	Health Services Administrator	E	25	\$72,586	\$95,682	PRE	Exl	8810	E	1	B
290403	Health Services Coordinator	A	21	\$53,450	\$70,113	PRA	AFSCME	8832	E	1	B
111110	Housing Services Manager	M	26	\$67,100	\$100,345	MS	MS	5610	E	0	A
430210	Housing Specialist	A	20	\$51,038	\$66,906	PAA	AFSCME	9410	N	2	C
410213	HR Administrative Assistant	E	13	\$41,459	\$54,355	CE	Excl	8810	N	2	F
130115	HR Analyst	E	20	\$57,396	\$75,489	PRE	Excl	8810	E	1	B
150302	HR Enterprise Analyst	E	23	\$66,068	\$87,008	PRE	Excl	8810	E	1	B
410300	Identification Technician	A	17	\$44,463	\$58,201	PAA	AFSCME	7720	N	2	C

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230110	Intake & Screening Attorney (for employees starting prior to 7/1/12, the minimum of the range is \$62,080)	A	Aty	\$62,080/ \$68,374*	\$117,595	PRA	AFSCME	8820	E	0	B
130420	Internal Auditor	E	19	\$54,766	\$72,028	PRE	Excl	8810	E	1	B
310300	Investigator	A	22	\$55,990	\$73,482	PRA	AFSCME	8820	N	2	DS
130305	Investment Administrator	E	24	\$69,259	\$91,239	PRE	Excl	8810	E	1	B
150099	IT Project Manager	E	27	\$79,801	\$105,240	PRE	Exl	8743	E	1	B
110312	IT Systems Manager	M	28	\$83,661	\$110,374	MS	MS	8743	E	0	A
110711	Jail Administrator	M	29	\$87,731	\$115,788	MS	MS	7720	E	0	A
350205	Jail Services Aide	A	12	\$35,436	\$46,216	MA	AFSCME	7720	N	2	H
210350	Jail Services Program Coordinator	A	16	\$42,475	\$55,558	PAA	AFSCME	8810	N	2	E
210351	Jail Services Program Technician	A	13	\$37,067	\$48,381	PAA	AFSCME	8810	N	2	E
330101	Jail Services Supervisor	M	19	\$54,766	\$72,028	MS	MS	7720	E	0	A
230200	Juvenile Court Specialist	A	19	\$48,738	\$63,871	PRA	AFSCME	8820	N	2	B
110500	Labor Relations Manager	M	28	\$83,661	\$110,374	MS	MS	8810	E	0	A
290100	Laboratory Supervisor	M	20	\$57,396	\$75,489	MS	MS	8832	E	0	A
190302	Land use Planning Coord	A	26	\$67,439	\$88,694	PRA	AFSCME	9410	E	1	B
230210	Law Clerk	Summer	Summer	\$13.07			Summer	8820	N	2	E
430212	Lead Abatement Coordinator	A	19	\$48,738	\$63,871	PRA	AFSCME	9410	N	2	C
190208	Lead Inspector	A	19	\$48,738	\$63,871	PRA	AFSCME	9410	N	2	C
190199	Lead Trainer/Risk Assessor	A	22	\$55,990	\$73,482	PRA	AFSCME	9410	E	1	B
230205	Legal Assistant	A	17	\$44,463	\$58,201	PAA	AFSCME	8820	N	2	F
410205	Legal Secretary	A	15	\$40,591	\$53,051	CA	AFSCME	8820	N	2	F
230212	License Reinstatement Coordinator	A	15	\$40,591	\$53,051	PAA	AFSCME	8810	N	2	E
290413	Licensed Practical Nurse	A	14	\$38,791	\$50,660	PAA	AFSCME	8832	N	2	C
310100	Lieutenant	M	23	\$66,068	\$87,008	MS	MS	7720	N	2	B
450210	Maintenance Worker	A	15	\$40,591	\$53,051	MA	AFSCME	9015	N	2	G
130212	Management Analyst	E	16	\$47,627	\$62,550	PRE	Excl	8810	E	1	B
110420	Manager of Administrative Services	M	27	\$79,801	\$105,240	MS	MS	8810	E	0	A

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110610	Manager of Investigations	M	24	\$69,259	\$91,239	MS	MS	8820	E	0	A
450205	Mechanic	A	19	\$48,738	\$63,871	RA	AFSCME	8380	N	2	G
111200	Medical Examiner	M	Contract	\$222,191		DH	DH	8832	E	0	A
410210	Medical Secretary	A	14	\$38,791	\$50,660	CA	AFSCME	8832	N	2	F
290200	Medical Technologist	A	19	\$48,738	\$63,871	PRA	AFSCME	8832	E	1	C
410209	Medical Transcriptionist	A	16	\$42,475	\$55,558	CA	AFSCME	8832	N	2	F
290400	Medicolegal Death Investigator	A	21	\$53,450	\$70,113	PRA	AFSCME	8832	E	1	B
210207	Mental Health Advocate	Contract	C	to be determined		OTH	Contract	9410	E	0	B
130405	Mental Health Program Monitor	E	20	\$57,396	\$75,489	PRE	Excl	8810	E	1	B
150600	Microsystems Specialist	E	23	\$66,068	\$87,008	PAE	Excl	8810	E	1	C
350215	Mosquito Control Tech	Summer	Summer	\$11.93			Summer	9410	N	2	H
410353	Multi-Service Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	8810	N	2	F
350101	Natural Resources Specialist-Pub Wrks	A	17	\$44,463	\$58,201	RA	AFSCME	5651	N	2	B
150500	Network Engineer	E	26	\$67,100	\$100,345	PRE	Excl	8810	E	1	B
150502	Network Support Specialist	E	24	\$69,259	\$91,239	PAE	Excl	8810	E	1	C
290409	Nurse Case Manager	A	20	\$51,038	\$66,906	PRA	AFSCME	8832	E	1	B
111203	Nurse Manager	M	24	\$69,259	\$91,239	MS	MS	8832	E	0	A
111204	Nurse Practitioner	E	26	\$67,100	\$100,345	PRE	Excl	8832	E	1	B
290411	Nurse Team Lead	A	21	\$53,450	\$70,113	PRA	AFSCME	8832	E	1	B
410360	Office Generalist	A	9	\$30,997	\$40,317	CA	AFSCME	8810	N	2	F
410355	Office Specialist	A	11	\$33,885	\$44,149	CA	AFSCME	8810	N	2	F
410105	Office Supervisor	M	20	\$57,396	\$75,489	MS	MS	8810	E	0	A
430410	Painter	A	18	\$46,547	\$60,963	MA	AFSCME	5474	N	2	G
410705	Parts Supply Clerk	A	14	\$38,791	\$50,660	RA	AFSCME	8810	N	2	F
150403	PCHS System Administrator	E	25	\$72,586	\$95,682	PRE	Excl	8810	E	1	B
111205	Physician Assistant	E	26	\$67,100	\$100,345	PRE	Excl	8832	E	1	B
190300	Planner	A	23	\$58,643	\$77,005	PRA	AFSCME	9410	E	1	B

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111114	Planning & Development Manager	M	28	\$83,661	\$110,374	MS	MS	8810	E	0	A
130205	Planning Specialist	E	22	\$63,038	\$82,994	PRE	Excl	8810	E	1	B
100105	Polk Co Attorney	EO		\$170,265			DH	9410	E	0	EX
100115	Polk Co Auditor	EO		\$99,187			DH	9410	E	0	EX
100125	Polk Co Recorder	EO		\$98,707			DH	9410	E	0	EX
100110	Polk Co Sheriff	EO		\$140,905			DH	9410	E	0	EX
100101	Polk Co Supervisor	EO		\$98,707			DH	9410	E	0	EX
100120	Polk Co Treasurer	EO		\$99,187			DH	9410	E	0	EX
470105	Printing Technician	A	13	\$37,067	\$48,381	PAA	AFSCME	8810	N	2	C
410404	Procurement Specialist	E	17	\$49,894	\$65,559	PRE	Excl	8810	E	1	B
111312	Program Administrator	M	23	\$66,068	\$87,008	MS	MS	9410	E	0	A
210415	Program Aide	A	11	\$33,885	\$44,149	PAA	AFSCME	9410	N	2	E
510105	Program Assistant-Summer*	Summer	Summer	\$15.37			Summer	8810	N	2	E
111315	Program Manager	M	22	\$63,038	\$82,994	MS	MS	9410	E	0	A
130410	Program Monitor	E	20	\$57,396	\$75,489	PRE	Excl	8810	E	1	B
210405	Program Specialist	A	15	\$40,591	\$53,051	PAA	AFSCME	9410	N	2	E
130200	Project Manager	M	26	\$67,100	\$100,345	MS	MS	8810	E	0	A
410345	Property Description Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	8810	N	2	F
170310	Property Description Specialist	A	19	\$48,738	\$63,871	PAA	AFSCME	8810	N	2	C
170300	Property Description Supervisor	M	25	\$72,586	\$95,682	MS	MS	8810	E	0	A
170315	Property Description Technician	A	16	\$42,475	\$55,558	PAA	AFSCME	8810	N	2	C
290410	Public Health Investigator	A	19	\$48,738	\$63,871	PRA	AFSCME	8832	N	2	B
290405	Public Health Planner	A	21	\$53,450	\$70,113	PRA	AFSCME	8832	E	1	B
150312	Public Safety CAD Tech	E	19	\$54,766	\$72,028	PAE	Excl	7720	E	1	C
150311	Public Safety Tech. Systems Spec.	E	24	\$69,259	\$91,239	PRE	Excl	7720	E	1	C
410214	PW Administrative Assistant	E	13	\$41,459	\$54,355	CE	Excl	8810	N	2	F
130302	PW Budget Analyst	E	24	\$69,259	\$91,239	PRE	Excl	8810	E	1	B



Polk County Job Classification Index  
as of 6/12/12

Salaries listed are effective 7/1/12

Code	Classification	Grid	Grade	Entry (7/1/12)	Maximum (7/1/12)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
410605	Recording Clerk	A	14	\$38,791	\$50,660	CA	AFSCME	8810	N	2	F
150708	Records & Information Systems Coord	E	17	\$49,894	\$65,559	PAE	Excl	8810	N	2	C
410346	Records & Information Tech	A	12	\$35,436	\$46,216	CA	AFSCME	8810	N	2	F
410350	Records Clerk	A	12	\$35,436	\$46,216	CA	AFSCME	8810	N	2	F
290412	Registered Nurse	A	20	\$51,038	\$66,906	PRA	AFSCME	8832	E	1	B
110515	Risk Manager	M	26	\$67,100	\$100,345	MS	MS	9410	E	0	A
350100	Roadside Superintendent	M	23	\$66,068	\$87,008	MS	MS	5506	E	0	A
290300	Safety/Loss Control Specialist	E	21	\$60,145	\$79,144	PRE	Excl	9410	E	1	B
110210	Second Deputy Auditor (80%)	APT	B	\$79,350		MS	MS	8810	E	0	EX
110220	Second Deputy Recorder (80%)	APT	B	\$78,966		MS	MS	8810	E	0	EX
110215	Second Deputy Treasurer (77%-80%)	APT	B	\$76,374	\$79,350	MS	MS	8810	E	0	EX
430105	Secondary Roads Superintendent	M	23	\$66,068	\$87,008	MS	MS	5506	E	0	A
410216	Secretary-AFSCME	A	15	\$40,591	\$53,051	CA	AFSCME	8810	N	2	F
410215	Secretary-Excluded	E	13	\$41,459	\$54,355	CE	Excl	8810	N	2	F
310502	Security Officer	A	15 (up to 16% above minimum)	\$40,591	\$47,086	PAA	AFSCME	7720	N	2	DNS
130422	Senior Accountant	E	20	\$57,396	\$75,489	PRE	Excl	8810	E	1	B
410622	Senior Accounting Clerk	A	13	\$37,067	\$48,381	CA	AFSCME	8810	N	2	F
150100	Senior Applications Developer	E	26	\$67,100	\$100,345	PRE	Excl	8743	E	1	B
150301	Senior Business Analyst	E	25	\$72,586	\$95,682	PRE	Excl	8810	E	1	B
410806	Senior Computer Operator	A	15	\$40,591	\$53,051	PAA	AFSCME	8810	N	2	F
170207	Senior Design Technician	A	22	\$55,990	\$73,482	PAA	AFSCME	8601	N	2	C
170200	Senior Engineering Technician	A	22	\$55,990	\$73,482	PAA	AFSCME	8601	N	2	C
150599	Senior Microsystems Specialist	E	24	\$69,259	\$91,239	PAE	Excl	8810	E	1	C
470100	Senior Printing Technician	A	15	\$40,591	\$53,051	PAA	AFSCME	8810	N	2	C
210115	Senior Services Site Manager	M	17	\$49,894	\$65,559	MS	MS	9410	E	0	A
210210	Senior Social Worker	A	20	\$51,038	\$66,906	PRA	AFSCME	9410	N	2	B
310115	Sergeant	M	21	\$60,145	\$79,144	MS	MS	7720	N	2	C

Polk County Job Classification Index  
as of 6/12/12

Salaries listed are effective 7/1/12

Code	Classification	Grid	Grade	Entry (7/1/12)	Maximum (7/1/12)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
410311	Sheriff Staffing Specialist	E	17	\$49,894	\$65,559	PAE	Excl	8810	N	2	E
450100	Shop Superintendent	M	23	\$66,068	\$87,008	MS	MS	8380	E	0	A
210420	Site Coordinator	A	9 (up to 16% above minimum)	\$30,997	\$35,957	CA	AFSCME	9410	N	2	E
210120	Site Supervisor	M	15	\$45,473	\$59,692	MS	MS	9410	E	0	A
210215	Social Worker	A	19	\$48,738	\$63,871	PRA	AFSCME	9410	N	2	B
210410	Social Worker Aide	A	12	\$35,436	\$46,216	PAA	AFSCME	9410	N	2	E
450200	Stationary Engineer	A	19	\$48,738	\$63,871	MA	AFSCME	9015	N	2	G
130208	Statistical Analyst-Sheriff	E	19	\$54,766	\$72,028	PRE	Excl	8810	E	1	B
410715	Storekeeper	A	12	\$35,436	\$46,216	CA	AFSCME	8006	N	2	F
410710	Stores Worker	A	11	\$33,885	\$44,149	CA	AFSCME	8006	N	2	F
410709	Stores/Mail Worker	A	11	\$33,885	\$44,149	CA	AFSCME	8006	N	2	F
130209	Strategic Planning Specialist	E	19	\$54,766	\$72,028	PRE	Excl	8810	E	1	B
510100	Summer Intern	Summer	Summer	\$11.24			Summer	9410	N	2	E
150200	Systems Programmer	E	26	\$67,100	\$100,345	PRE	Excl	8743	E	1	B
130315	Tax Analyst	A	15	\$40,591	\$53,051	PAA	AFSCME	8810	N	2	E
110410	Tax Manager	M	30	\$92,002	\$121,447	MS	MS	8810	E	0	A
130314	Taxation Specialist	E	19	\$54,766	\$72,028	PAE	Excl	8810	N	2	E
150310	Technology Systems Specialist	E	24	\$69,259	\$91,239	PAE	Excl	8810	E	1	C
150505	Telecommunications Specialist	E	23	\$66,068	\$87,008	PRE	Excl	8810	E	1	C
150506	Telecommunications Tech	E	20	\$57,396	\$75,489	PRE	Excl	8810	E	1	C
130125	Union President	A	17	\$44,463	\$58,201	PRA	AFSCME	9410	N	2	B
410610	Universal Cashier	A	14	\$38,791	\$50,660	CA	AFSCME	8810	N	2	F
510300	Utility Crew Leader	Summer	Summer	\$11.93			Summer	5651	N	2	H
170206	Utility Design Technician	A	20	\$51,038	\$66,906	PAA	AFSCME	8810	N	2	C
510305	Utility Laborer	Summer	Summer	\$10.42			Summer	5651	N	2	H
510200	Utility Office Assistant	Summer	Summer	\$9.64			Summer	8810	N	2	F
510210	Utility Office Worker	Summer	Summer	\$8.81			Summer	8810	N	2	F

Polk County Job Classification Index  
as of 6/12/12

Salaries listed are effective 7/1/12

Code	Classification	Grid	Grade	Entry (7/1/12)	Maximum (7/1/12)	Unit	Benefit Group	Work Comp code	FLSA Status	Overtime Code	EEO Cat
410334	Vehicle Impound Clerk	A	13	\$37,067	\$48,381	CA	AFSCME	7720	N	2	F
410609	Vehicle Specialist*	A	15	\$40,591	\$53,051	PAA	AFSCME	8810	N	2	E
111311	Veteran Affairs Administrator	M	21	\$60,145	\$79,144	MS	MS	9410	E	0	A
210225	Veteran Affairs Representative	A	17	\$44,463	\$58,201	PRA	AFSCME	9410	N	2	B
230220	Victim/Witness Liaison	A	16	\$42,475	\$55,558	PAA	AFSCME	8832	N	2	E
230221	Victim/Witness Liaison Bi-Lingual	A	16	\$42,475	\$55,558	PAA	AFSCME	8832	N	2	E
410800	Voting Machine Specialist	A	18	\$46,547	\$60,963	PAA	AFSCME	8810	N	2	F
410330	Weapons Permit Technician	A	13	\$37,067	\$48,381	PAA	AFSCME	7720	N	2	F
430225	Weatherization Tech	A	17	\$44,463	\$58,201	PAA	AFSCME	9410	N	2	C
150700	Web Developer	E	23	\$66,068	\$87,008	PRE	Excl	8743	E	1	B
410308	Workers Compensation Tech	E	15	\$45,473	\$59,692	PAE	Excl	8810	N	2	E
370200	Youth Intake Specialist	A	16	\$42,475	\$55,558	PAA	AFSCME	7720	N	2	E
370305	Youth Recreation Aide	Summer	Summer	\$9.64			Summer	9410	N	2	H
370300	Youth Services Aide	A	12	\$35,436	\$46,216	PAA	AFSCME	7720	N	2	E
370100	Youth Services Team Leader	M	19	\$54,766	\$72,028	MS	MS	7720	E	0	A
370205	Youth Services Worker	A	16	\$42,475	\$55,558	PAA	AFSCME	7720	N	2	E
370210	Youth Transporter	A	16	\$42,475	\$55,558	PAA	AFSCME	7720	N	2	E

**Grade Assignment Key:**

A First Deputies  
B Second Deputies  
C Contract  
ATY Assistant County Attorney  
EO Elected Officials

**Pay Grid Key:**

A AFSCME  
E Excluded  
M Management/supervisory  
T Teamsters  
APT- Appointed Deputies of Elected Officials

**Overtime Code Key:**

0 not eligible overtime  
1 Hour for Hour  
2 1 1/2 times (premium rate)

**FLSA Status Code Key:**

E Exempt from the Fair Labor Standards Act overtime requirements  
N Non-exempt and eligible for overtime premium pay  
**Note: all part time (hourly) employees are non-exempt even if assigned to an exempt classification and would receive 1 1/2 rate for hours worked over 40 in a week.**

**Unit Key**

CA- Clerical AFSCME  
CE- Clerical Excluded  
DH- Department Head  
MA- Maintenance/Custodial AFSCME  
MS- Management/Supervisory  
Oth- Contract  
PAA- Paraprofessional AFSCME  
PAE- Paraprofessional Excluded  
PRA- Professional AFSCME  
PRE- Professional Excluded  
RA- Roads AFSCME  
T-Teamsters