

Table of Contents

Elected Officials

Appointed Deputies

AFSCME

Attorneys

Non-Bargaining (excluded, management, department heads)

Summer

Teamsters

Elected Officials Salary Schedule
2% effective 7/1/12 (Auditor/Treasurer 1%)

Office	7/1/12 Salary
Auditor	\$99,187
Board of Supervisors	\$98,707
County Attorney	\$170,265
Recorder	\$98,707
Sheriff	\$140,905
Treasurer	\$99,187

[Back to Table of Contents](#)

**Appointed Deputies Salaries
Effective 7/1/12**

Job Title	% of Elected Salary	7/1/12 Appt. Deputy Salary
First Deputy Auditor	85.0%	\$84,309
Second Deputy Auditor	80.0%	\$79,350
Bureau Chief	85.0%	\$144,725
First Asst. Cty Atty-civil	85.0%	\$144,725
First Deputy Recorder	85.0%	\$83,901
Second Deputy Recorder	80.0%	\$78,966
Chief Deputy/1st Deputy	85.0%	\$119,769
Chief Field Headquarters/2nd Deputy (City Employee)	76.0%	\$107,088
Chief Jailer/2nd Deputy	76.0%	\$107,088
Chief Standards & Compliance/2nd Deputy	76.0%	\$107,088
Assistant Chief Jailer/Second Deputy	74.0%	\$104,270
Chief Communications/2nd Deputy	74.0%	\$104,270
Second Deputy Treasurer	80.0%	\$79,350
Second Deputy Treasurer	77.0%	\$76,374

[Back to Table of Contents](#)

AFSCME Bargaining Units
Secondary Roads, Clerical, Maintenance/Custodial
Paraprofessional and Professional
\$676 General Wage Increase Effective 7/01/12

Pay Grade	Minimum	Equivalent Entry Hourly Rate	16% Above Minimum	Midpoint	Maximum
6	\$27,154	\$13.055	\$31,499	\$30,997	\$35,213
7	\$28,377	\$13.643	\$32,917	\$32,404	\$36,825
8	\$29,648	\$14.254	\$34,392	\$33,885	\$38,522
9	\$30,997	\$14.902	\$35,957	\$35,436	\$40,317
10	\$32,404	\$15.579	\$37,589	\$37,067	\$42,187
11	\$33,885	\$16.291	\$39,307	\$38,791	\$44,149
12	\$35,436	\$17.037	\$41,106	\$40,591	\$46,216
13	\$37,067	\$17.821	\$42,998	\$42,475	\$48,381
14	\$38,791	\$18.650	\$44,998	\$44,463	\$50,660
15	\$40,591	\$19.515	\$47,086	\$46,547	\$53,051
16	\$42,475	\$20.421	\$49,271	\$48,738	\$55,558
17	\$44,463	\$21.376	\$51,577	\$51,038	\$58,201
18	\$46,547	\$22.378	\$53,995	\$53,450	\$60,963
19	\$48,738	\$23.432	\$56,536	\$55,990	\$63,871
20	\$51,038	\$24.538	\$59,204	\$58,643	\$66,906
21	\$53,450	\$25.697	\$62,002	\$61,439	\$70,113
22	\$55,990	\$26.918	\$64,948	\$64,359	\$73,482
23	\$58,643	\$28.194	\$68,026	\$67,439	\$77,005
24	\$61,439	\$29.538	\$71,269	\$70,679	\$80,714
25	\$64,359	\$30.942	\$74,656	\$74,069	\$84,608
26	\$67,439	\$32.423	\$78,229	\$77,634	\$88,694
27	\$70,679	\$33.980	\$81,988	\$81,379	\$92,991
28	\$74,069	\$35.610	\$85,920	\$85,308	\$97,492
29	\$77,634	\$37.324	\$90,055	\$89,438	\$102,237
30	\$81,379	\$39.125	\$94,400	\$93,764	\$107,197
31	\$85,308	\$41.013	\$98,957	\$98,332	\$112,416

4% anniversary increases until maximum of range.
For part-time hourly rates, divide the annual salary by 2080 hours for FY12/13 and round to 3 decimals. Round up the 3rd digit if the 4th digit is 5 or above.

[Back to Table of Contents](#)

POLK COUNTY ATTORNEY
Pay Matrix and Advancement Schedule
For Employees Hired Prior to 7/1/12
\$676 General Wage Increase Effective 7/01/12

		FY 12/13	Equivalent Hourly Rate
	Entry Step	\$62,080	\$29.846
Step 1 -	After 1 year at Entry Step	\$66,393	\$31.920
Step 2 -	After 1 year at Step 1	\$71,785	\$34.512
Step 3 -	After 1 year at Step 2	\$77,173	\$37.102
Step 4 -	After 1 year at Step 3	\$82,562	\$39.693
Step 5 -	After 1 year at Step 4	\$87,954	\$42.286
Step 6 -	After 1 year at Step 5	\$93,344	\$44.877
Step 6M -	Merit*	\$96,039	\$46.173
Step 7 -	After 1 year at Step 6	\$98,734	\$47.468
Step 7M -	Merit*	\$101,428	\$48.763
Step 8 -	After 1 year at Step 7	\$104,122	\$50.059
Step 8M -	Merit*	\$106,814	\$51.353
Step 9 -	After 1 year at Step 8	\$109,512	\$52.650
Step 9M -	Merit*	\$112,205	\$53.945
Step 10 -	After 1 year at Step 9	\$114,903	\$55.242
Step 10M -	Merit*	\$117,595	\$56.536

POLK COUNTY ATTORNEY
Open Pay Range
For Employees Hired On or After 7/1/12

Grade	Minimum	Entry Hourly Equivalent	Midpoint	Maximum
ATTY	\$68,374	\$32.872	\$92,985	\$117,595

5% anniversary increases until maximum of range.

For part-time hourly rates, divide the annual salary by 2080 hours for FY 12/13 and round to 3 decimals. Round up the 3rd digit if the 4th digit is 5 or above.

[Back to Table of Contents](#)

Non-Bargaining Units
Department Heads, Managers/Supervisors, and Excluded
Confidential
1.5% Effective 7/01/12

Pay Grade	Minimum	Equiv. Hourly Rate (2080 hrs)	Midpoint	Maximum
6	\$30,149	\$14.495	\$34,530	\$39,341
7	\$31,537	\$15.162	\$36,135	\$41,180
8	\$32,995	\$15.863	\$37,828	\$43,116
9	\$34,530	\$16.601	\$39,595	\$45,160
10	\$36,135	\$17.373	\$41,459	\$47,292
11	\$37,828	\$18.187	\$43,424	\$49,532
12	\$39,595	\$19.036	\$45,473	\$51,889
13	\$41,459	\$19.932	\$47,627	\$54,355
14	\$43,424	\$20.877	\$49,894	\$56,958
15	\$45,473	\$21.862	\$52,264	\$59,692
16	\$47,627	\$22.898	\$54,766	\$62,550
17	\$49,894	\$23.988	\$57,396	\$65,559
18	\$52,264	\$25.127	\$60,145	\$68,711
19	\$54,766	\$26.330	\$63,038	\$72,028
20	\$57,396	\$27.594	\$66,068	\$75,489
21	\$60,145	\$28.916	\$69,259	\$79,144
22	\$63,038	\$30.307	\$72,586	\$82,994
23	\$66,068	\$31.763	\$76,100	\$87,008
24	\$69,259	\$33.298	\$79,801	\$91,239
25	\$72,586	\$34.897	\$83,661	\$95,682
26	\$76,100	\$36.587	\$87,731	\$100,345
27	\$79,801	\$38.366	\$92,002	\$105,240
28	\$83,661	\$40.222	\$96,485	\$110,374
29	\$87,731	\$42.178	\$101,192	\$115,788
30	\$92,002	\$44.232	\$106,128	\$121,447
31	\$96,485	\$46.387	\$111,335	\$127,399
32	\$101,192	\$48.650	\$116,776	\$133,646

Department Heads under contract:
County Administrator \$157,325 (1.5%)

For FY12/13 part-time hourly rates: divide the annual salary by 2080 hours and round to 3 decimals. Round up the 3rd digit if the 4th digit is 5 or above.

[Back to Table of Contents](#)

**Summer Pay Rates
Effective 7/1/12**

Classification	7/1/12 Rate (0% Increase)
Code Enforcement Tech	\$11.93
Law Clerk	\$13.07
Mosquito Control Tech	\$11.93
Program Assistant	\$15.37
Summer Intern	\$11.24
Utility Crew Leader	\$11.93
Utility Laborer	\$10.42
Utility Office Assist	\$9.64
Utility Office Worker	\$8.81
Youth Recreation Aide	\$9.64

[Back to Table of Contents](#)

**Teamsters Bargaining Unit
No Adjustment to Ranges For FY 12/13 through FY 17/18**

Pay Grade	Minimum	Midpoint	Maximum
15	\$39,452	\$45,497	\$56,146
16	\$41,373	\$47,722	\$58,887
17	\$43,386	\$50,049	\$61,760
18	\$45,497	\$52,484	\$64,792

**Teamsters Bargaining Unit
Equivalent Hourly Rates Effective 7/1/12-6/30/18**

Pay Grade	Entry Step	Step 4	Step 9
15	\$18.967	\$21.874	\$26.993
16	\$19.891	\$22.943	\$28.311
17	\$20.859	\$24.062	\$29.692
18	\$21.874	\$25.233	\$31.150

For part-time hourly rates, divide the annual salary by 2080 hours for FY 12/13 and round to 3 decimals. Round up the 3rd digit if the 4th digit is 5 or above.

Employees whose salary is at the maximum of their assigned range as of 7/1/12 will receive a 1.5% general wage increase with no corresponding adjustment to the salary range.

Employees whose salary is within the range are not eligible for general wage increases but will receive a 4% anniversary increase for FY 12/13.

[Back to Table of Contents](#)