

5. Beneficiary Designation

Please complete all sections for each beneficiary. Please indicate "P" for primary and "S" for secondary (contingent). Indicate what percentage each beneficiary is to receive. Also, circle "457," "401(a)," or "both."

P/S	457 401(a)	Name and Relationship	%	Social Security # & Telephone #	Address
	457 401(a) both				
	457 401(a) both				
	457 401(a) both				
	457 401(a) both				

*Attach additional page if necessary

6. Transfers to Another Provider

Complete this section if you want to transfer your future contributions, your account balance, or both to another provider

- If you are transferring to a new account, you must complete the receiving provider's paperwork
- If you are contributing to an active provider your 401(a) must be held by that provider

Balance Transfers Please indicate if you are transferring your (check one box only): 457 only 457 & 401(a) 401(a) only

Close my account with _____ and transfer my total balance to _____
Provider Name Provider Name

Contribution Transfers (If you are changing your contribution amount, please complete section 4)

Stop my contributions to _____ and send them to _____
Provider Name Provider Name

7. Participant's Signature

I understand and agree to the terms and conditions of the Polk County Deferred Compensation Program. I have access to the Summary Plan Documents on file in the Human Resources Department.

Signature Date

8. Representative's Signature (for provider use only)

I certify that I am an authorized representative of _____ and that the participant is establishing a
Provider Name
 457 account and/or 401(a) account to be invested in the _____ currently offered by Polk County.
Product Name

Signature Date Representative #

Name (please print) Telephone

9. Approved By

Polk County Deferred Compensation Committee Date

Please return this form to:
 Polk County Human Resources
 111 Court Avenue, Suite 390
 Des Moines, IA 50309

HUMAN RESOURCES USE ONLY

Requested annual deferral amount: _____

Date Received: _____ Employee Eligible for 457? Yes No Employee Eligible for 401(a)? Yes No